

# **Quality Education Nepal**

## **Teacher training in Myagdi District, Nepal**

Rotary District 9550 Conference  
5 May 2018

# Quality Education Nepal





























































































# Comparative Statistics

	Nepal	Victoria	Australia
Area ('000 sq.km.)	147	227	7,692
Population ('000)	29,519	5,427	21,872
Alt. range (m)	59-8,848	0-1,986	0-2,228

(Nepal is 1,130 km from the sea in Bengal)

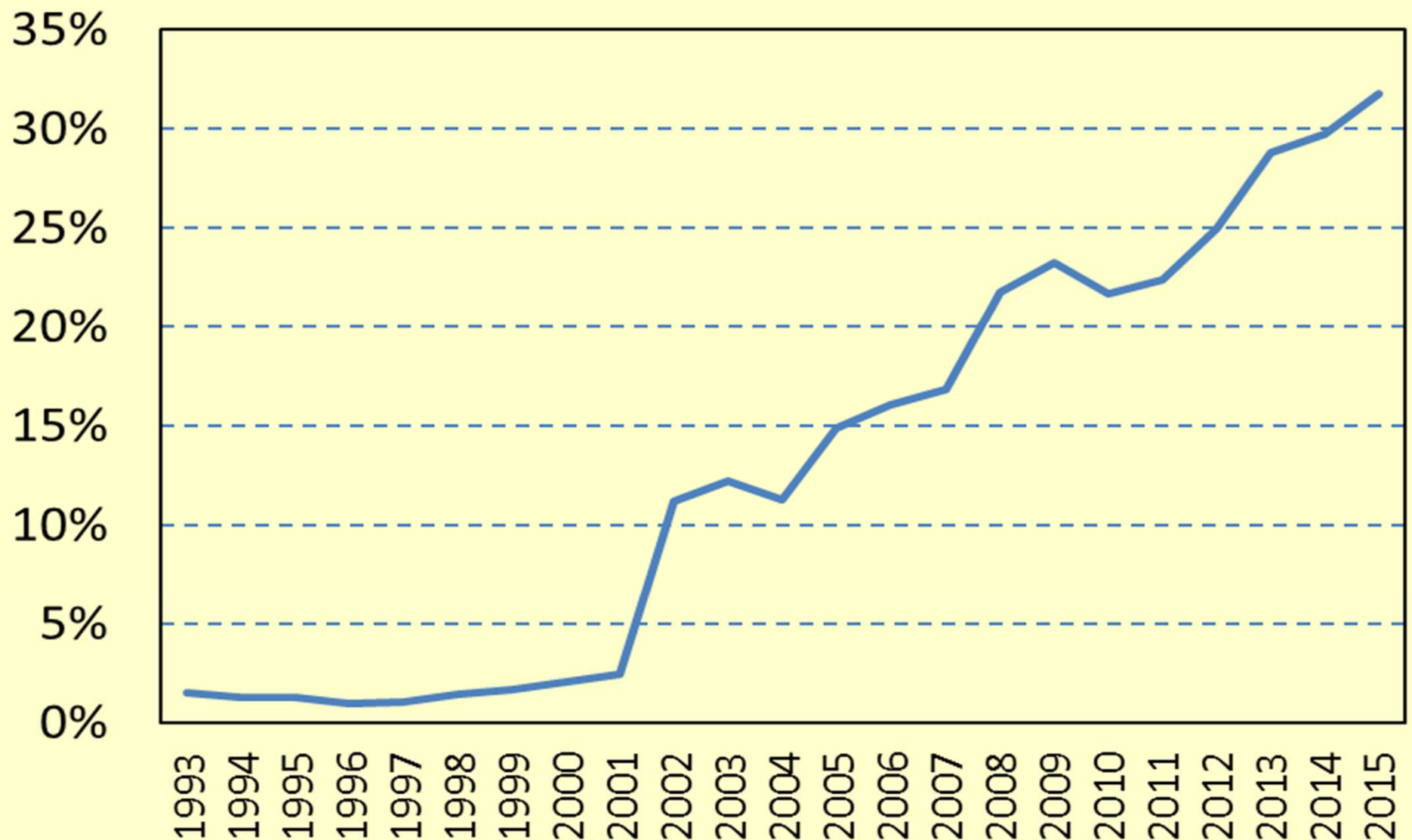
Latitude	KTM	Melb.	Brisbane
	27°42'	37°50'	27°28'



# Personal Remittances, % of GDP

Remittances from family members working abroad

Source: The World Bank





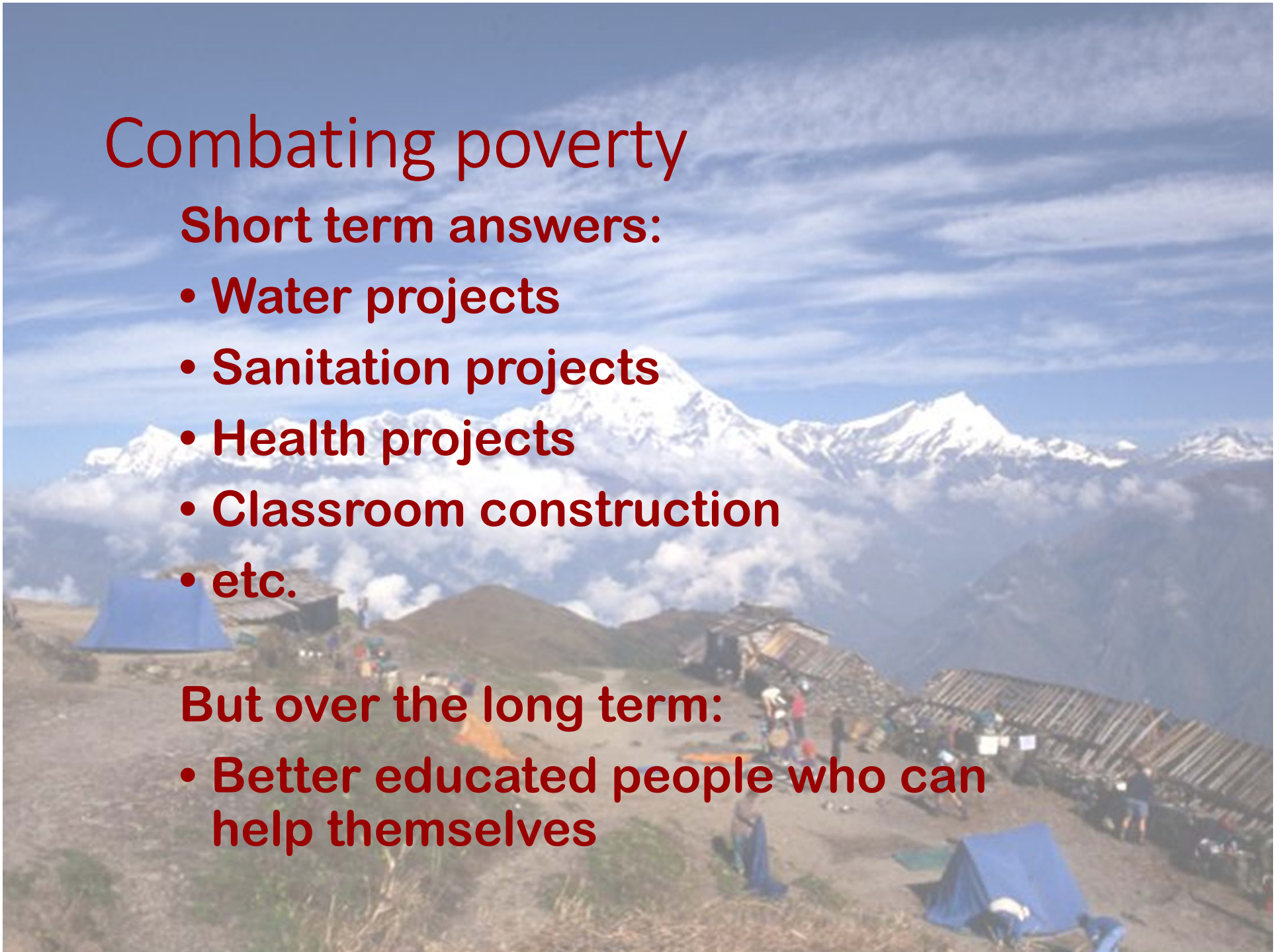
# Combating poverty

## Short term answers:

- Water projects
- Sanitation projects
- Health projects
- Classroom construction
- etc.

## But over the long term:

- Better educated people who can help themselves





# Teachers in Nepal

- 2011 – most primary teachers in government schools had left school at Year 10, with little or no training
- 2009 – government requirement that new teachers have at least Year 12 School Leaving Certificate
- 2015 – all government employed teachers to have Year 12. Others forced to upgrade or retire.

But the 25% of teachers in gov't schools who are privately funded may not have such qualification

And motivation is key – a key result of LEARN training





# Our Training Programs

Training is delivered by Nepalese NGOs:

**2011-2013 by REED**

“Rural Education and Environment Development”

**Since 2014 by LEARN**

“Lifting Education, Advancing Rural Nepal”

Trainers are qualified and experienced Nepalese  
(all have Master in Education or similar)





# Rigorous Five Stage Program

extending over three years

- Baseline Survey (teachers' education & training)
- Parents / School Committee Orientation
- Ten days Basic Training
- 4-6 months practice followed by In School Reviews
- Six days Refresher Training
- Comprehensive reports published after each Stage (posted to [www.nepalaid.org.au](http://www.nepalaid.org.au))
- Three year basic training program is followed by annual refresher training





# Government Oversight

- Memorandum of Understanding between LEARN and the Department of Education
- Forward programs approved annually by:
  - Myagdi District Development Committee
  - Social Welfare Council
- Active collaboration:
  - staff from local Education Department Resource Centres participate in all programs
- Financial audits of LEARN submitted to Government





# Teachers in Training









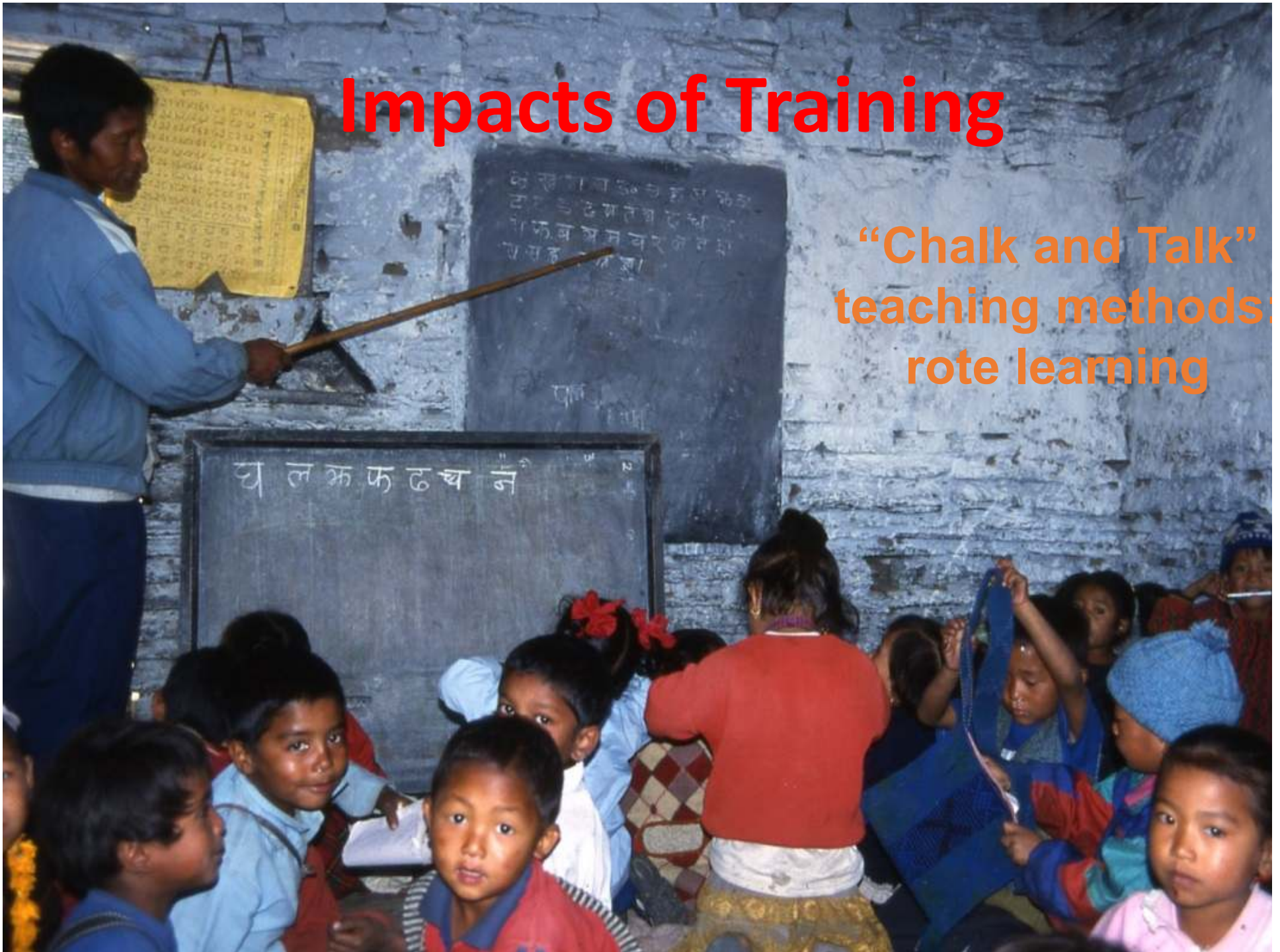
# Closing Ceremony (April 2015) delivering school materials





# Impacts of Training

“Chalk and Talk”  
teaching methods:  
rote learning







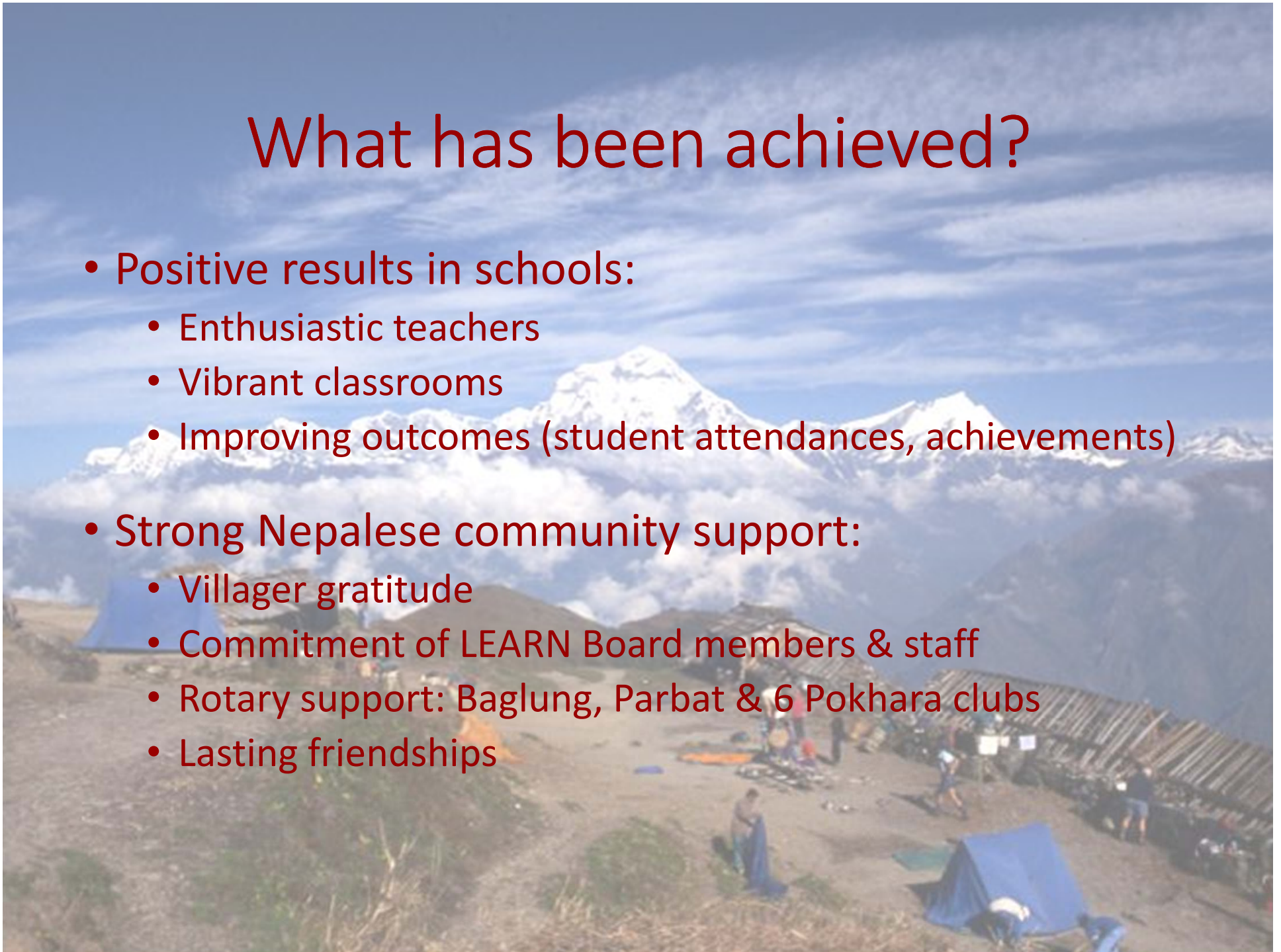






# What has been achieved?

- Positive results in schools:
  - Enthusiastic teachers
  - Vibrant classrooms
  - Improving outcomes (student attendances, achievements)
- Strong Nepalese community support:
  - Villager gratitude
  - Commitment of LEARN Board members & staff
  - Rotary support: Baglung, Parbat & 6 Pokhara clubs
  - Lasting friendships

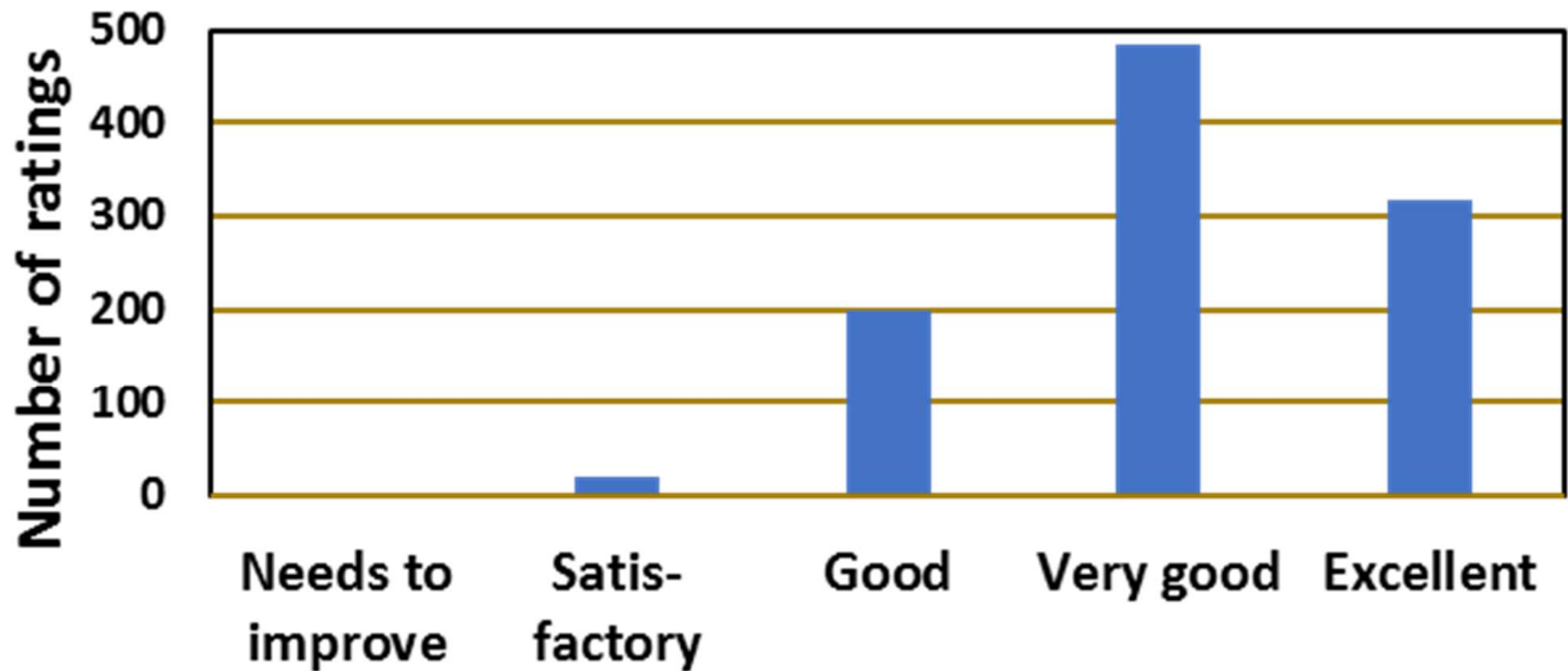




# Trainee assessments

## Participant ratings of Training Received

Ghara Refresher Training, April 2016





# RAWCS Project 43/2009-10

administered by

## Quality Education Nepal Inc.

### Board of Directors:

- **Rtn Peter Hall** ME MBA President, Treasurer Rotary Club of Kyneton  
Retired engineer, management consultant
- **Ronda Hall** BEd DipLib  
Retired Teacher/Librarian
- **Simon Cowen** BSc  
Former Managing Director, SkyBus Melbourne
- **George Hillary** BSc MBA Secretary  
Economic Commentator & Think Tank Coordinator, Grandson of Sir Edmund
- **Michael Dillon AM**  
Renowned cinematographer; Founding Director, Australian Himalayan Foundation
- **Rtn. Don Cullen OAM** Rotary Club of Brighton North  
Former Managing Director; Founder and Manager, Tibetan Village Project Australia
- **Rtn. Gordon Nightingale** Rotary Club of Daylesford  
Draftsperson; Project Volunteer 2014



# LEARN

## Key Personnel



**Dr Umed Kumar Pun**  
**President**

Rotary Club of Kathmandu Metro  
Horticultural Consultant



**Krishna Bahadur Pun**  
**Executive Director**

Former Head Master,  
Paudwar Secondary School

## Local Rotary Support

**RC Baglung**

**RC Parbat**

**RC Pokhara**

**RC Pokhara Annapurna**

**RC Pokhara Fishtail**

**RC Pokhara Midtown**

**RC Pokhara Newroad**

**RC Lekhnath**



# Project promotion

**Publications:** District newsletters, Rotary Downunder

**Presentations:** Rotary clubs, Probus, Conferences

**Emails:** Mailing list of 500; District Governors; Club Presidents

**Rotary Conventions:**

- 2012 Bangkok (38,000 attendees)  
First Rotary Convention
- 2014 Sydney (18,000 attendees)  
Booth in House of Friendship
- 2016 Seoul (43,000 attendees)  
Booth in House of Friendship; Breakout Session
- 2018 Toronto (?? Attendees)  
Booth in House of Friendship





# Annual Income

## Capital fund

\$800,000 grant from  
estate of former Rtn  
Andrew Jack

Private benefactors

AU\$

30,000

Investment income

40,000

Global Grant

30,000

Rotary Foundation GG1525855

---

\$100,000



# Annual Expenditure

AU\$

## Tatopani Program

75 teachers over three years

30,000

## Phakapani Program

75 teachers over three years

30,000

## Refresher training, LEARN administration

150 teachers of Ghara and Rima

40,000

---

\$100,000



# Training costs

Three year project training 75 teachers				
Costs per trainee-day	NPR	AUD	USD	
<b>Teacher training:</b>				
Trainee allowances	315	\$4.00	\$3.00	19%
Refreshments (tea. snacks)	105	\$1.50	\$1.00	6%
External trainer fees	105	\$1.50	\$1.00	6%
Other (support people) allowances	40	\$0.50	\$0.50	3%
Trainer/staff travel, accomm., misc.	225	\$3.00	\$2.00	13%
LEARN staff time	340	\$4.50	\$3.50	23%
Training materials inc. transport	60	\$0.50	\$0.50	3%
Direct training costs	1,190	\$15.50	\$11.50	74%
<b>Ancillary services:</b>				
School materials inc. transport	180	\$2.50	\$1.50	10%
School management training	50	\$0.50	\$0.50	3%
In-school support	85	\$1.00	\$1.00	6%
Ancillary service costs	315	\$4.00	\$3.00	19%
LEARN administration costs	110	\$1.50	\$1.00	6%
Costs per trainee-day	1,615	\$21.00	\$15.50	100%



# Cost comparison

- Rotary Foundation Global Grant project
- Teacher training, SE Asia by Vocational Exchange
- 4 Australian teachers, 4 local teachers as interpreters
- Two week project
- Training constrained by lack of knowledge of syllabus, culture, language
- 2 days training for 100 teachers
- Cost per trainee day (100% Foundation funded)  
US\$ 285.



# RAWCS <-> Rotary Foundation

## Similarities:

- Commitment to six areas of focus
- Requirement for international and host sponsors

## Project differences:

### Foundation

- 3 year maximum
- Clearly defined outcomes
- Foundation funding

### RAWCS

- Open ended time frame
- Unconstrained activities
- Self-funded (mostly)
- Tax deductibility

## Complementarity:

### Foundation

- Source of funding
- Club support (as required)

### RAWCS

- Facility to
  - ✓ attract sponsor clubs
  - ✓ develop grant applications
- Cost effectiveness



# We now have:

- a Nepalese team of high integrity and commitment
- a proven training model
- access to well-qualified trainers
- a five-year track record of delivery
- close relationships with the Nepalese government
- strong support in Rotary
- a sound financial base







# **Rotary International Global Grant Project 1525855 3 Year Teacher Training Tatopani Resource Centre, Myagdi District, Nepal sponsored by**

## Australian Rotary Clubs

Cooroy  
Gympie  
Gympie-Cooloola  
Highton  
Keilor East  
Kyneton  
Portland  
Portland Bay

## Australian Rotary Districts

9780 (Western Victoria)  
9800 (Central Victoria)  
9600 (Southern Queensland)

plus

## The Rotary Foundation

## Nepalese Rotary Clubs

Baglung  
Lekhnath  
Parbat  
Pokhara Annapurna  
Pokhara Fishtail  
Pokhara Midtown

commenced April 9-18, 2017 (initial 10-day training)















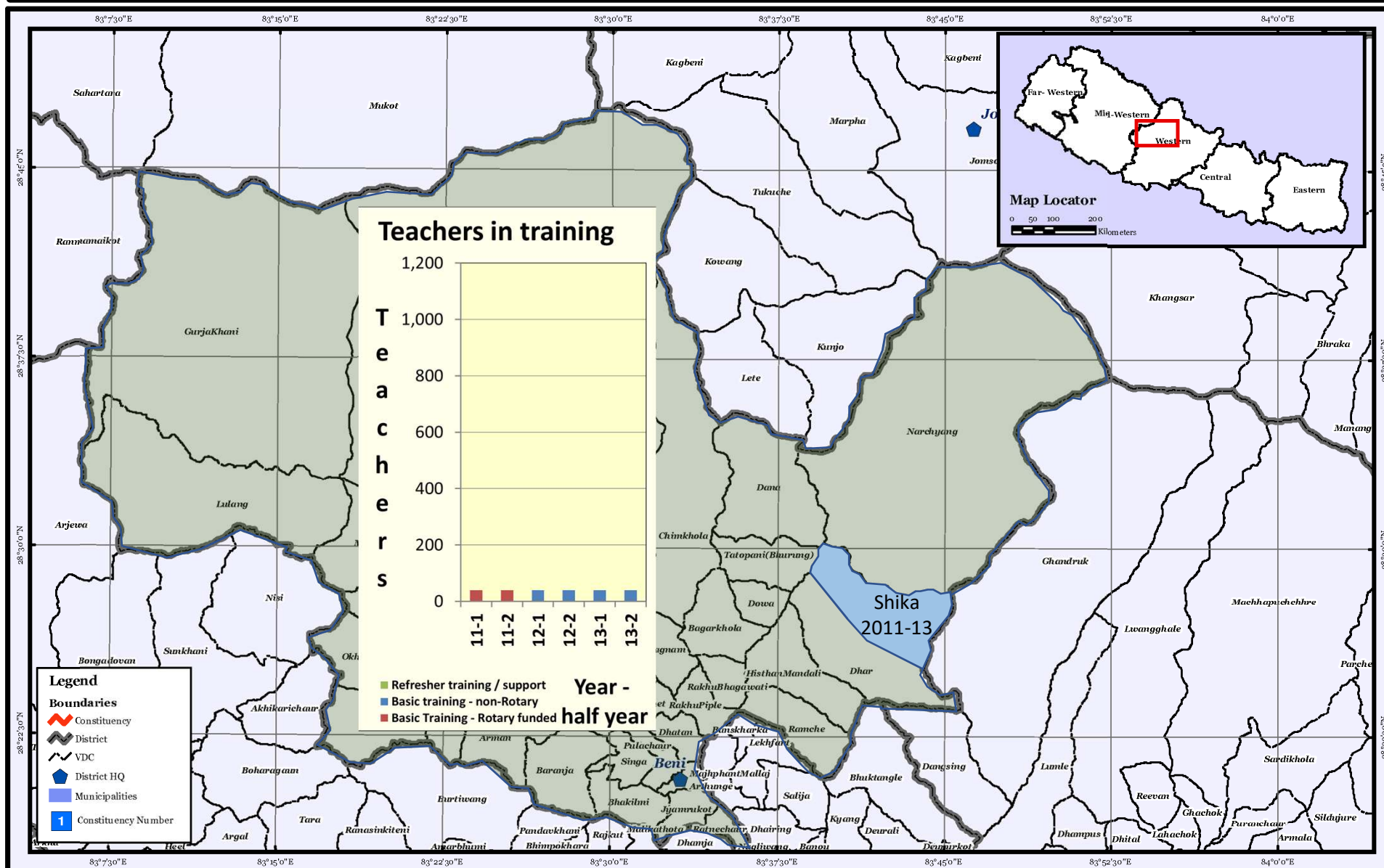
# Global Grant Sponsorship

- Any club can do it – large or small
- Commitment over 3 years – you decide how much
- Opportunities to visit, become involved
- Extra roles of Primary Sponsors (Host and International):
  - MoU with LEARN
  - Collection and transmission of funds
  - Reporting to The Rotary Foundation (drawing on LEARN reports)





# MYAGDI DISTRICT



Office for the Coordination of Humanitarian Affairs (OCHA)  
United Nations, Nepal

The boundaries and names shown and the designations used on this map do not imply official endorsement or acceptance by the United Nations

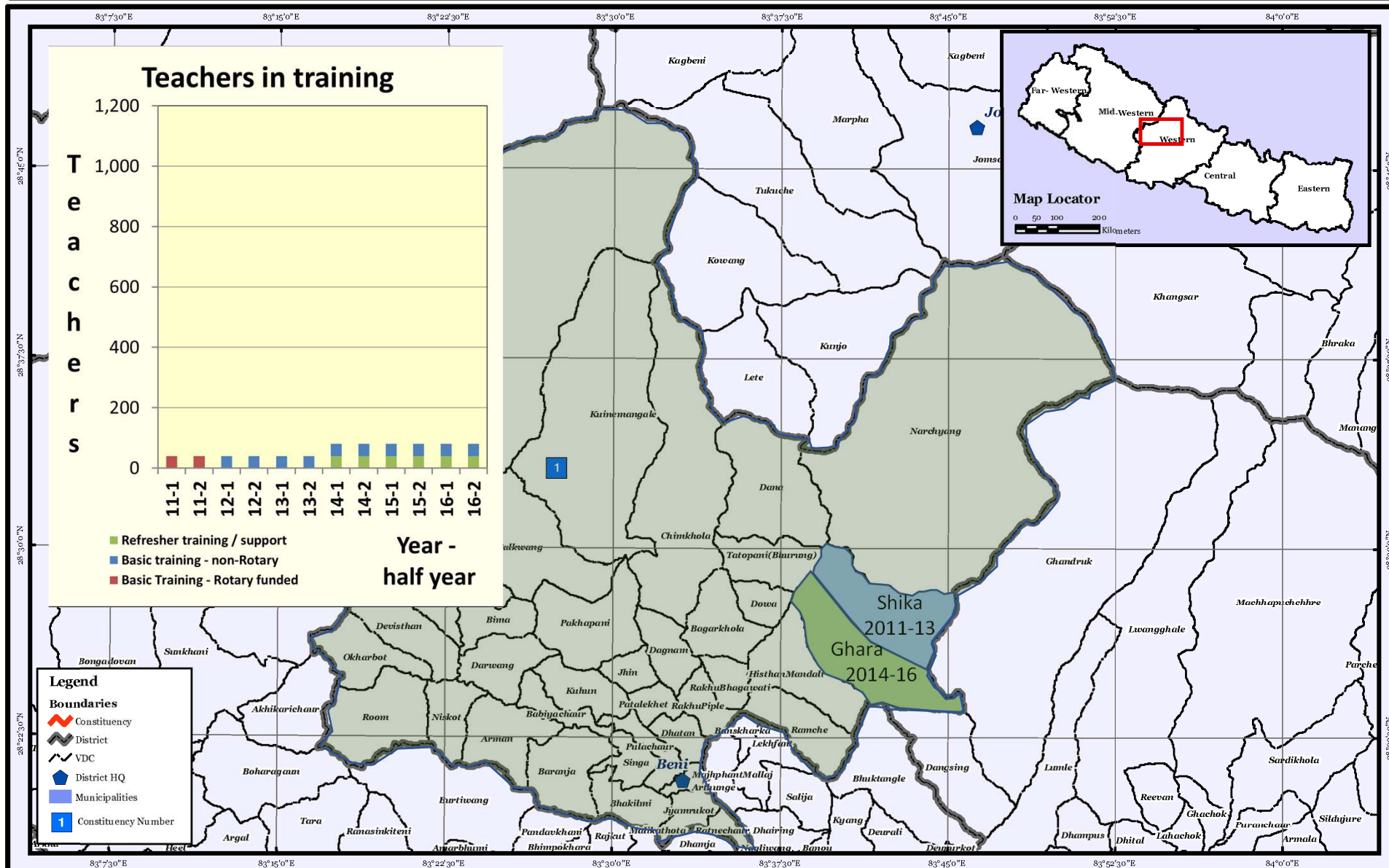
Map Created  
4 March 2008

4 2 0 4 8 12 Km



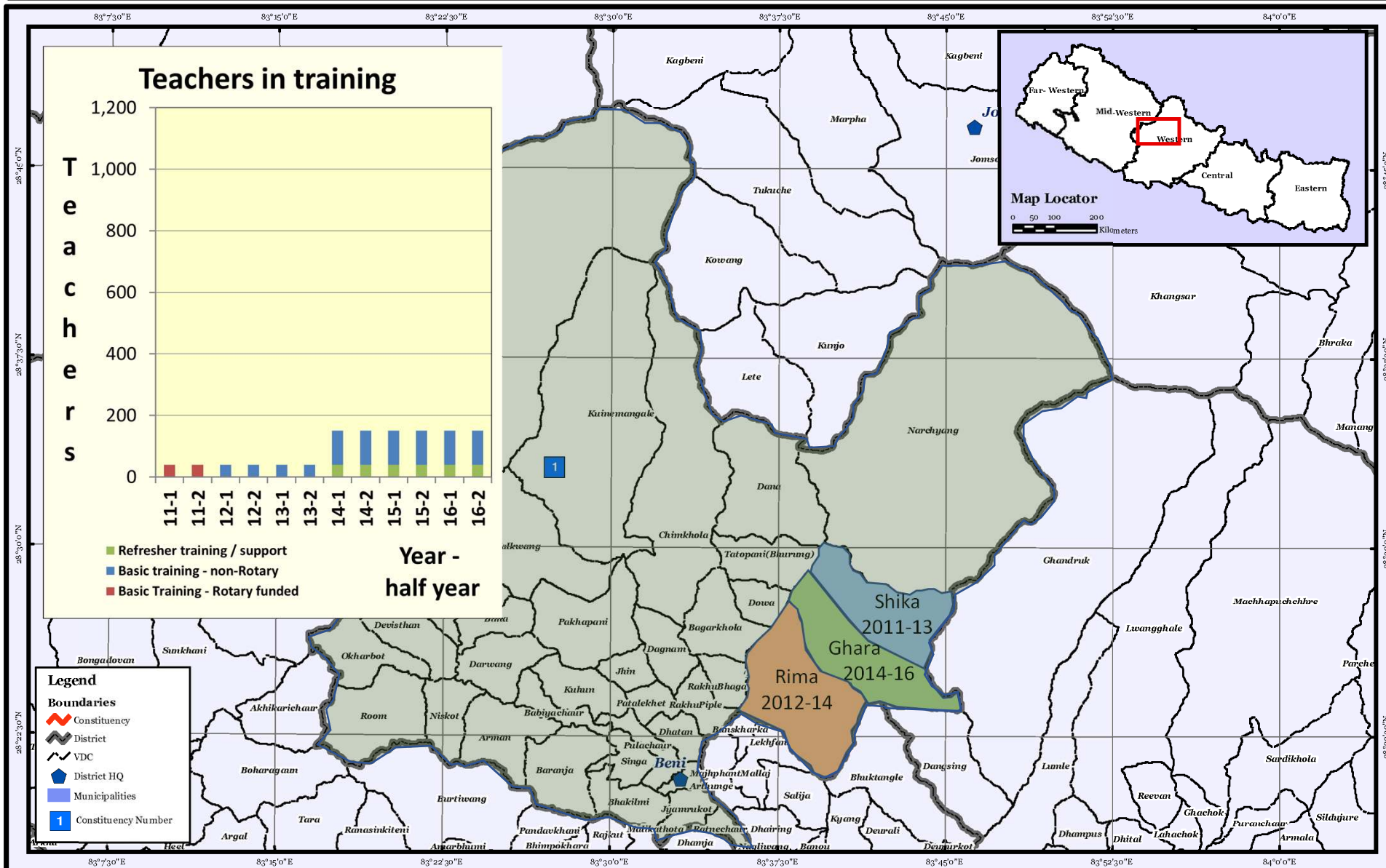


# MYAGDI DISTRICT





# MYAGDI DISTRICT



Office for the Coordination of Humanitarian Affairs (OCHA)  
United Nations, Nepal

The boundaries and names shown and the designations used on this map do not imply official endorsement or acceptance by the United Nations

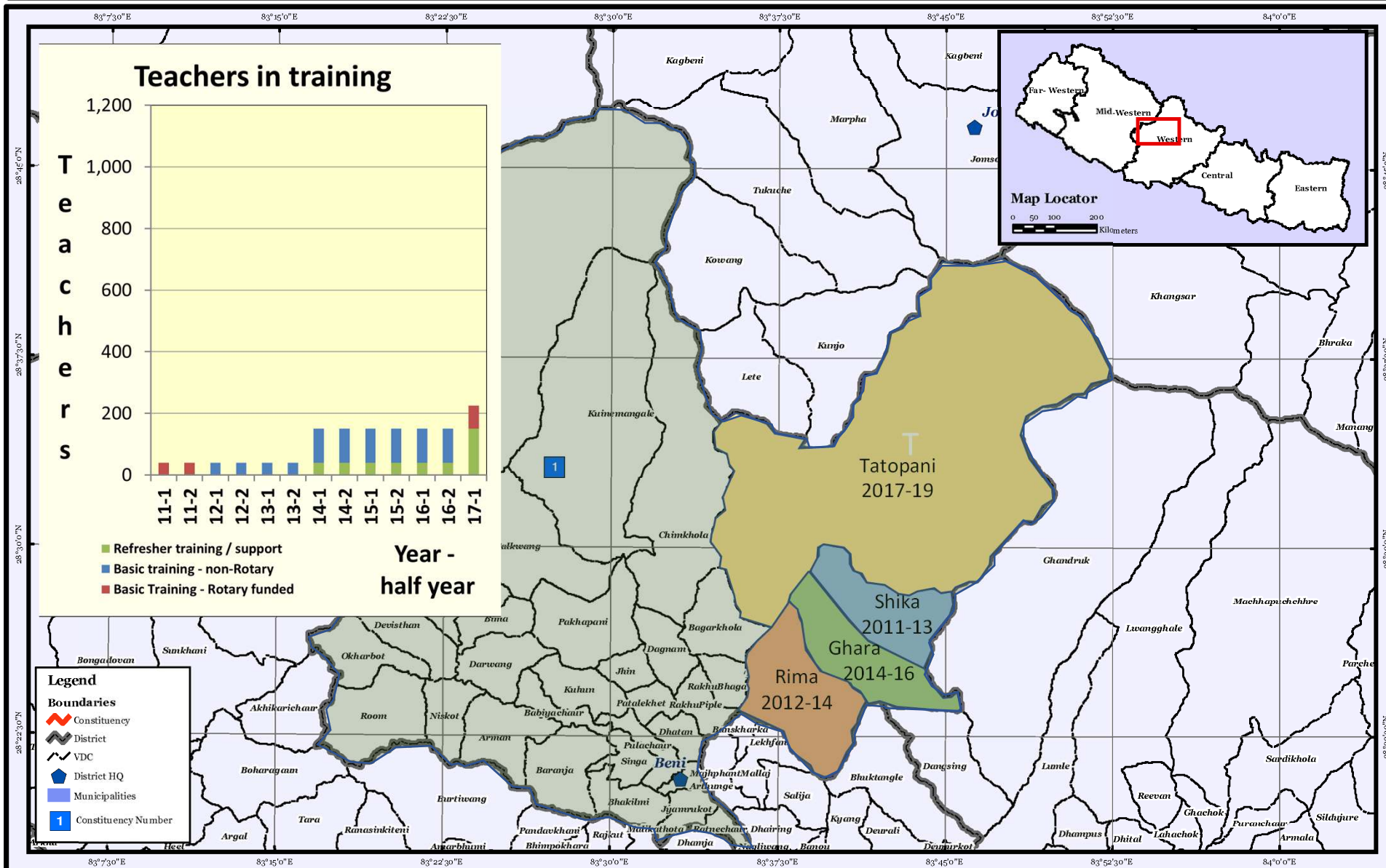
Map Created  
4 March 2008

4 2 0 4 8 12 Km





# MYAGDI DISTRICT



Office for the Coordination of Humanitarian Affairs (OCHA)  
United Nations, Nepal

The boundaries and names shown and the designations used on this map do not imply official endorsement or acceptance by the United Nations

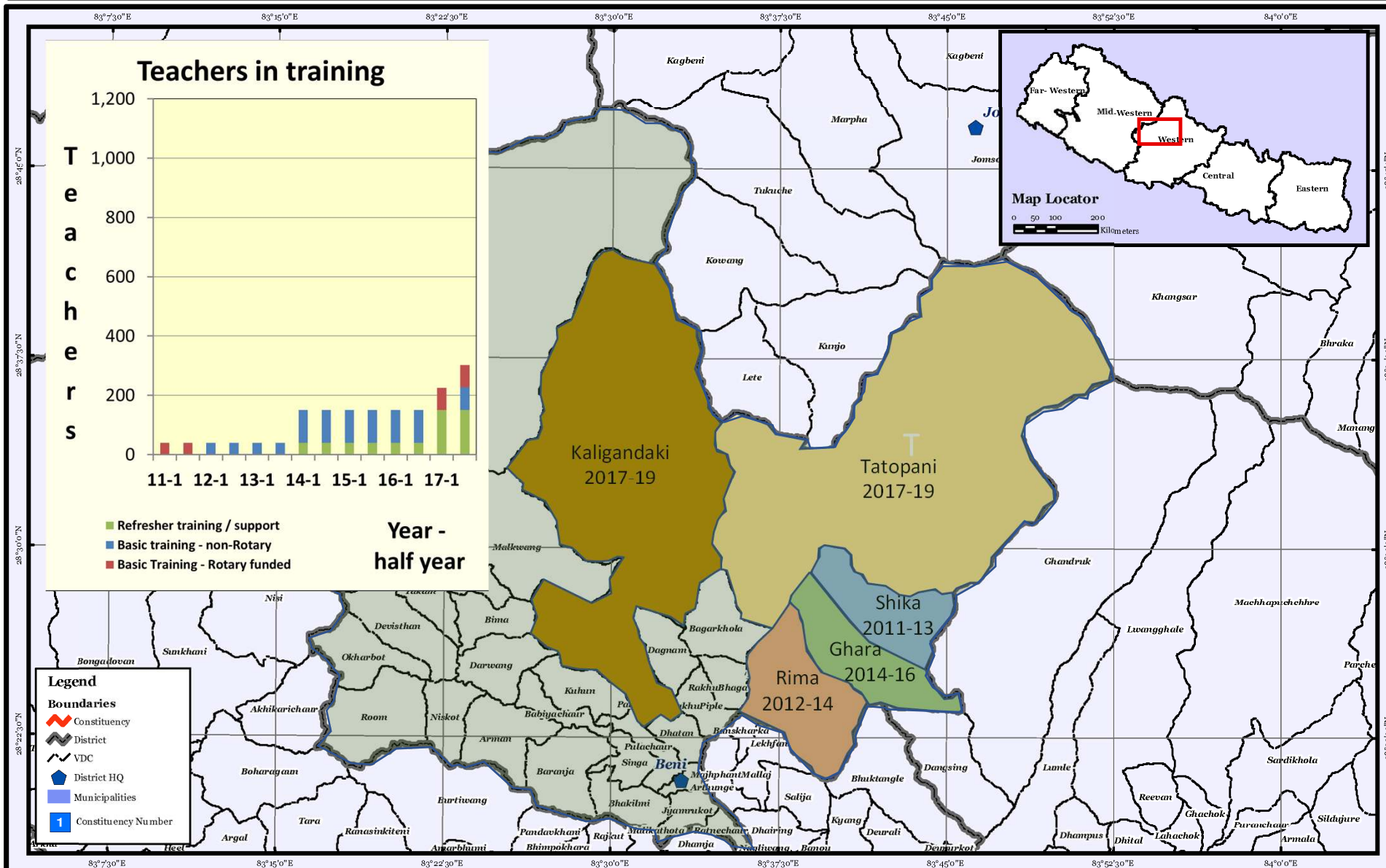
Map Created  
4 March 2008

4 2 0 4 8 12 Km



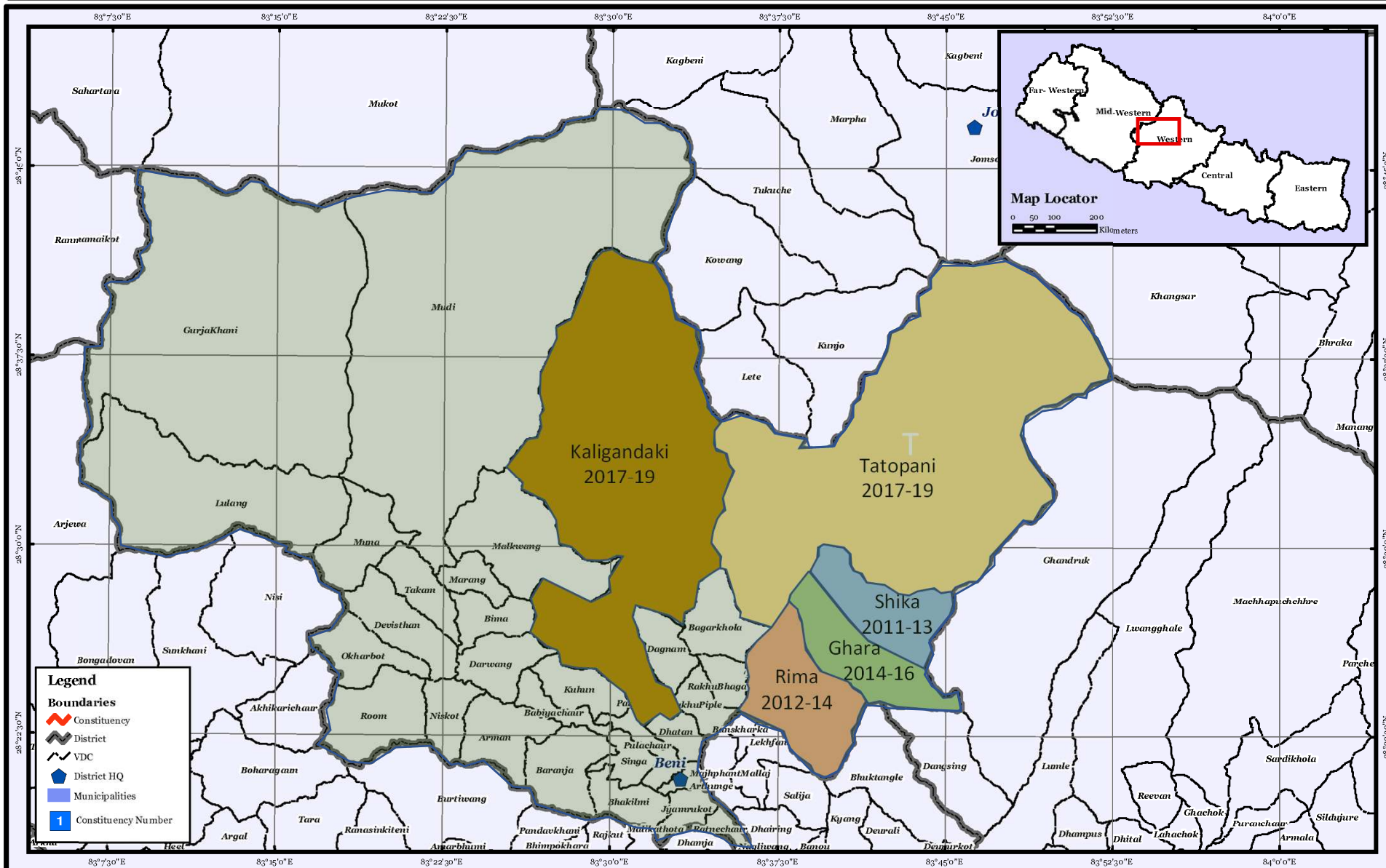


# MYAGDI DISTRICT





# MYAGDI DISTRICT



Office for the Coordination of Humanitarian Affairs (OCHA)  
United Nations, Nepal

The boundaries and names shown and the designations used on this map do not imply official endorsement or acceptance by the United Nations

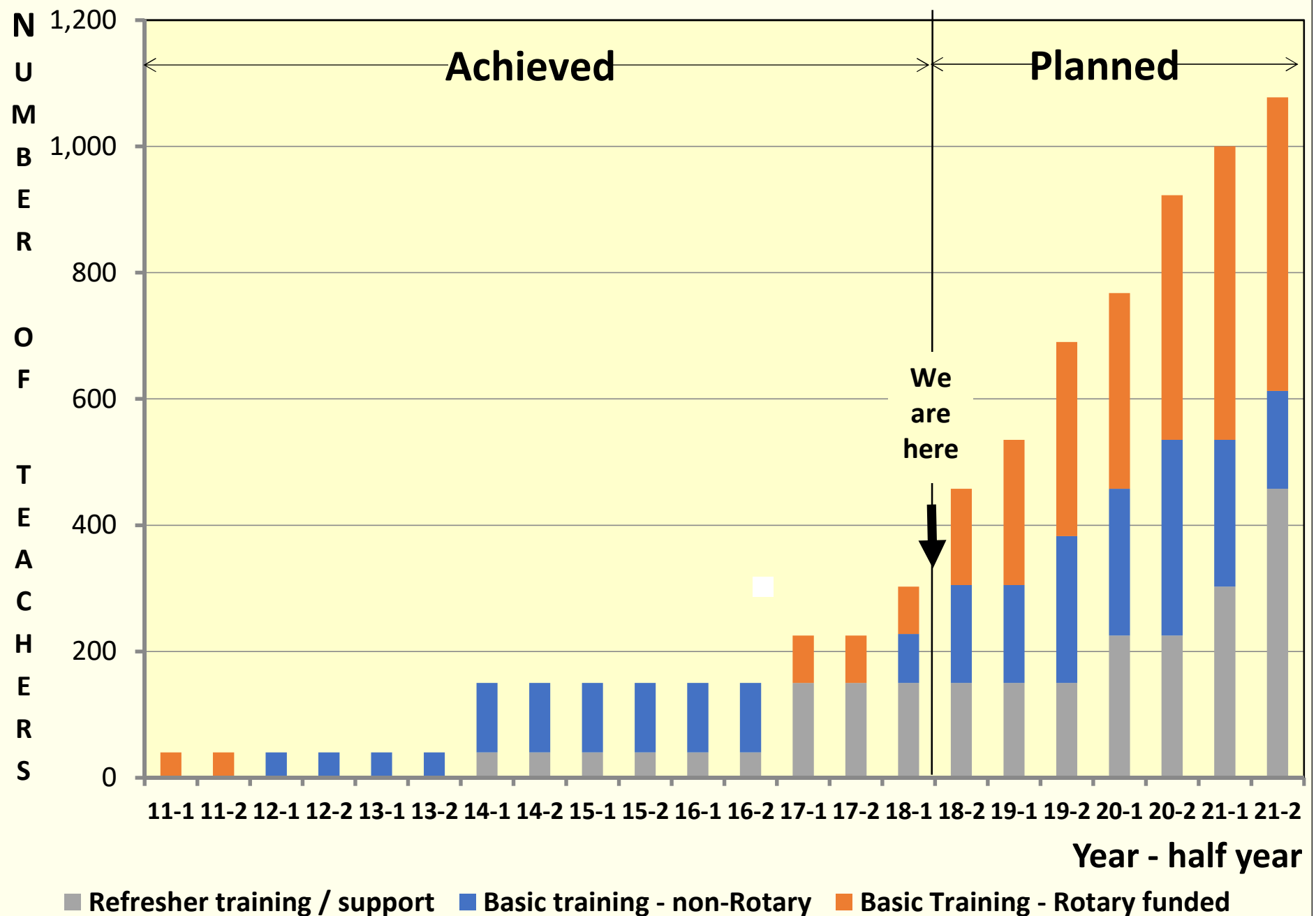
Map Created  
4 March 2008

4 2 0 4 8 12 Km





# Teachers in training with LEARN - Actual and Planned





For more information, see the videos – search YouTube for QEN Nepal



PLAY ALL

## QEN Teacher Training

4 videos • 1 view • Last updated on 9 Sep 2017



Quality Education Nepal



EDIT

1



### Quality Education Nepal

Quality Education Nepal

16:28

2



### Quality Education Nepal - what the Nepalese think

Quality Education Nepal

9:21

3



### Interview with Gyan Pun, former Head Master, Paudwar Secondary School, Nepal

Quality Education Nepal

56:47

4



### Traditional Magar dancing of Paudwar Village, Nepal (1 of several)

Quality Education Nepal

1:16